

Western Canada Theatre (WCT) is searching for a dynamic, creative **TECHNICAL DIRECTOR** to lead our production team in beautiful Kamloops, BC.

Our TD will be part technical expert, part educator, part artist, and full-time innovative leader. WCT's team works collaboratively, with creativity & flexibility. The TD supports the organization through proactive problem solving, prudent resource management, technical acumen, and by providing strong leadership & mentorship to all members of our production team. As a member of WCT's senior staff, the TD reports jointly to the Artistic Director & Managing Director, and works closely with the Director of Production and Associate Producer.

With broad responsibility over the technical aspects of all WCT productions, the TD:

- Collaborates with the Associate Producer and Director of Production in the hiring, leading & managing of our production artisans and technical staff, to realize all WCT productions, both built & presented.
- Works closely with staff across the organization, including the production team, creative teams & designers, to realize the assigned productions within established parameters (schedules, budgets, staffing)
- Proactively identifies and solves problems before becoming challenges
- Creates and manages production timelines, build plans, design deadlines & meetings
- Analyzes, evaluates, costs & plans for our productions & all designs
- Undertakes and/or supervises the drafting for all productions
- Coordinates production workflow & communication exchange between departments
- Assists with the build, install & tech process, in a variety of capacities, as needed
- Prepares our productions to travel to a variety of co-production and touring partners, as required
- Assists other WCT departments with technical requirements for events, launches and projects
- Responds to equipment rental requests and acting as a technical resource externally
- Identifies priorities for the annual capital plan for production, maintenance & our venues' technical equipment.
- Undertakes additional duties, including supporting external rental clients, as required.

#### The 'Ideal' Mix of Skills, Experience & Traits Might Include...

- Demonstrated experience in professional technical theatre;
- A strong understanding of modern stage equipment including lighting, sound, rigging, special effects and a curiosity to learn more at every opportunity
- Strong understanding and experience with drafting in Vectorworks and in scenic construction techniques
- Makes good use of IT resources, communication and organizational tools (Office365, Teams, Tasks, etc.)
- Being a consummate and tactful diplomat, able to make a positive & helpful contribution to arising situations and with varied stakeholders;
- A strong supervisor of workers at all experience levels, prioritizing the development of staff;
- A good analytical thinker, able to make decisions when appropriate and knowing when to heed to others' responsibility;
- Highly organized and able to prioritize effectively to meet rigorous deadlines;
- Has knowledge of and able to implement health and safety legislation, regulations & policies;
- Thrives on managing projects with finite timelines and budgets with the ability to creatively problem solve;
- Able to work a flexible schedule that includes some evenings, weekends, late nights and early mornings as the production schedule may dictate;
- A valid Class 5 Driver's License, with access to own vehicle

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**Position Details:**

- Our TD role is a **full-time, ongoing** position with a high amount of flexibility in work hours including some evenings, weekends & longer days.
- The role is based in **Kamloops, BC**, and a move to/residency within the Kamloops community is required. A **relocation stipend** is available, if required.
- The **salary range** is flexible based on experience, and will be between \$45-52,000 per year. WCT has a generous benefits package that includes extended health, paid vacation and a flexible work schedule.
- The successful candidate will ideally start **May 30, 2022** (with flexibility).
- New hires are subject to the following **conditions of employment**:
  - Must be able to **legally work in Canada**.
  - All staff are required to be **fully vaccinated against COVID-19** prior to the start of employment and may be required to provide WCT with proof of vaccination upon request.
  - Must provide a recent & clear **police information check**.
- Due to the volume of submissions, we thank all who express interest in this position; only those selected for an interview will be contacted.

In your cover letter, please tell us about the mix of skills, experiences & traits you would bring to WCT, along with how this role fits with your career arc, your availability and salary expectations. Submissions should include a cover letter, resume, and two professional references.

Please send, as one attachment, by **Wednesday, May 4, 2022 at 5pm PT**, to:

Evan Klassen, Managing Director

[careers@wctlive.ca](mailto:careers@wctlive.ca)

**About WCT**

*Western Canada Theatre tells our stories on the traditional & unceded territory of Tk'emlúps te Secwepemc, whose people are the traditional stewards of this land.*

*Since 1975, Western Canada Theatre has been producing innovative, entertaining, and educational theatre for audiences in Kamloops, throughout BC's Southern Interior, and across Canada. We have grown into one of the largest producing theatres in BC and have had a remarkable impact on the national theatre landscape: producing premieres of important new Canadian and Indigenous work, training some of Canada's finest theatre professionals, and showcasing our work and our artists across the country through touring and co-productions. We manage & operate the 700-seat Sagebrush Theatre, the 150-seat flexible configuration Pavilion Theatre, as well as our producing shops, storage & touring operations. For more information, please visit us at [wctlive.ca](http://wctlive.ca)*

**Equity, Diversity & Inclusion Statement**

*Western Canada Theatre is committed to diversity in the workplace and we encourage all qualified candidates to apply, and to self-identify if they so choose. We hope to receive applications from candidates with a broad range of backgrounds including, but not limited to: race, ethnicity, indigeneity, gender, gender-identification, sexual orientation, class and physical ability (though our office is currently on a second floor, and as such not wheelchair accessible). We are a parent-friendly workplace, with several parents on staff. We invite anyone with access needs or requiring accommodation in the application process to contact the Managing Director.*

**Safe & Respectful Workplace Statement**

*Western Canada Theatre is committed to the creation of a respectful work environment and supports those who have experienced or witnessed toxic behaviours. We stand up against behaviour that undermines the dignity or self-esteem of any individual, or which creates an intimidating, hostile or offensive environment. We invite all our Artists and Staff to partner with us in speaking up against harassment and standing together in addressing problems when they arise.*

**About Kamloops**

*Kamloops is our home and is a great place to live and work. We offer you the opportunity to thrive in a city that boasts a reasonable cost of living, gorgeous terrain, active lifestyle, and, of course, the sunny weather of BC's Southern Interior. For more information, visit [Kamloops.ca](http://Kamloops.ca)*