

Western Canada Theatre (WCT) is seeking casual **THEATRE TECHNICIANS** to join our team at the Sagebrush and Pavilion Theatres. Our theatre Technicians are the energy and person-power behind our productions, and fill a vital role in the creation of theatre, music & dance in Kamloops. Fulfilling many tasks to support our productions, activities & workshops, the technician may be called upon to serve in a variety of capacities, in their areas of expertise or interest. This position provides a great opportunity to build skills in all aspects of technical theatre, under experienced mentors and team leaders.

Hours are casual in nature, and this role can be a great way to supplement your income with evening, weekend or weekday work. Hours are dependent on the programming needs of our venues & activities, and vary seasonally, with the busiest season between January and June of each year. Flexibility is key – and though we give as much notice as possible, occasional last-minute work may also be available.

Responsibilities:

- Reporting to the assigned Technical Director, the technician provides support for the assigned productions/activities, including:
 - Preparation and setup of stage sets, equipment, props and stage resources
 - Preparation and setup of lighting, sound and projection equipment
 - Working on load-in, setup, tear-down and load-outs, as required and as assigned
 - Running crew for performances
 - Occasional prop, scenery or stage equipment maintenance
 - Preparation and maintenance of wardrobe
 - Occasional construction of set, props, and costumes
 - Occasional painting of sets, props & touchup as needed
 - Undertaking of cleaning and sanitizing per COVID-19 protocols
- Assists the Technical Director with any other duties, as assigned & instructed
- Assists with ensuring that working areas and equipment are kept in a clean, tidy and safe condition
- Works in accordance with the Health & Safety policies and legislation in force

Qualifications:

- An interest in all aspects of technical theatre, with some experience demonstrated, at any level.
 - The ideal candidate might have demonstrated practical, hands-on experience in professional technical theatre and/or formal training in technical theatre;
 - The ideal candidate may also have an understanding of modern stage equipment including lighting, sound, rigging, painting and scenery construction techniques;
- Experience in carpentry, paint, rigging, lighting or electrical work are assets
- A team player, willing to learn, ready to “pitch in”, and able to get along well with others by responding to others in a helpful and positive manner, including liaising with clients & artists.
- Manages stress well, and exhibits excellent interpersonal skills, tact and diplomacy.
- Willing to work a flexible schedule that includes some evenings, weekends, late nights and early mornings as the production schedule require.

Position Details:

- Salary is hourly, commensurate to experience & training. Hours are casual in nature, and requires scheduling flexibility.
- The positions is based in **Kamloops, BC**, and residency locally is required.

Please submit a cover letter indicating your relevant experience, availability and interest in the role.
Please also include a resume and references and send to:

Bill Chabassol, Production Manager

careers@wctlive.ca

Applications are received on an ongoing basis, and are reviewed as received.

About WCT

Western Canada Theatre tells our stories on the traditional & unceded territory of Tk'emlúps te Secwepemc, whose people are the traditional stewards of this land.

Since 1975, Western Canada Theatre has been producing innovative, entertaining, and educational theatre for audiences in Kamloops, throughout BC's Southern Interior, and across Canada. We have grown into one of the largest producing theatres in BC and have had a remarkable impact on the national theatre landscape: producing premieres of important new Canadian and Indigenous work, training some of Canada's finest theatre professionals, and showcasing our work and our artists across the country through touring and co-productions. Our production department operates the 700-seat Sagebrush Theatre, and the 150-seat flexible configuration Pavilion Theatre, as well as our producing shops, storage & touring operations. For more information, please visit us at wctlive.ca

Equity, Diversity & Inclusion Statement

Western Canada Theatre is committed to diversity in the workplace and we encourage all qualified candidates to apply, and to self-identify if they so choose. We hope to receive applications from candidates with a broad range of backgrounds including, but not limited to: race, ethnicity, indigeneity, gender, gender-identification, sexual orientation, class and physical ability (though our office is currently on a second floor, and as such not wheelchair accessible). We are a parent-friendly workplace, with several parents on staff. We invite anyone with access needs or requiring accommodation in the application process to contact the Managing Director.

Safe & Respectful Workplace Statement

Western Canada Theatre is committed to the creation of a respectful work environment and supports those who have experienced or witnessed toxic behaviours. We stand up against behaviour that undermines the dignity or self-esteem of any individual, or which creates an intimidating, hostile or offensive environment. We invite all our Artists and Staff to partner with us in speaking up against harassment and standing together in addressing problems when they arise.

About Kamloops

Kamloops is our home and is a great place to live and work. We offer you the opportunity to thrive in a city that boasts a reasonable cost of living, gorgeous terrain, active lifestyle, and, of course, the sunny weather of BC's Southern Interior. For more information, visit Kamloops.ca